

# **Annual Report**

April 2018 – March 2019

# OUR MISSION

Our mission is to provide programs and services to promote the physical, emotional and social well-being of adults 55 years and older living in our diverse community.



# ABOUT NORTH YORK SENIORS CENTRE

We are a not-for-profit organization which was established by a small group of seniors who wanted a place where they could play cards, have fun, and hang out.

In 1974, Mayor Mel Lastman granted us a storefront at Cummer Plaza. We have come a very long way since then. To date, we have grown into a multi-site organization and expanded our services to meet the diverse and changing needs of the thousands of seniors we serve.

We provide programs and services to help adults 55+ stay active, healthy and socially connected. We strive to enhance the lives of seniors who need assistance to live safely and independently in their homes.

# A Message from the Chairperson and The Executive Director

s we continue on our journey toward superior client care and the support of those who provide it, we take pride in our achievements over the past 12 months. North York Seniors Centre continues to be a community champion working with our proven partners to provide quality programs and services.

The most significant change to our landscape this past year was the provincial government's new vision of an integrated healthcare sector with a focus on easier access and navigation across the healthcare system. Their stated goal is to support smoother transitions across care providers by ending hallway medicine and providing choice to the consumer. Currently, the government is hosting the creation of new "Ontario Health Teams" (OHTs).

NYSC is responding to this new initiative by aligning with other healthcare partners to be part of the solution and become a component of the OHTs in our community. We continue to navigate our way to ensuring NYSC has a voice at the table in order to represent and advocate for our clients, members, staff and volunteers.

Importantly, early in 2019, NYSC secured another three-year accreditation certificate from CARF, a leading assurance provider whose accreditation signifies that we meet

best-practice standards and demonstrate a commitment to being among the best service providers available. It is evidence of NYSC's ongoing commitment to continuous improvement and quality services for our clients, members and community. The scrutiny with which CARF surveyors conduct their assessment is intense, and we deeply appreciate the efforts of all NYSC staff Team and partners who helped make our accreditation a reality.

Also this year, the Ministry of Health announced funding for an enhanced dementia strategy, for which NYSC was granted funding to open a dementia care program at Hesperus Village. The new program is open to the community in Vaughan where our fully trained team will provide programming for up to twelve clients per day.

Finally, at our last Annual General Meeting, our membership supported changes to our governance model for our Board of Directors. Our volunteer Board embraced these changes and is working hard to develop a more efficient and informed support system to guide our organization into the modifications coming to the sector in the future.

Thank you to our dedicated staff Team for their commitment to the clients, members,

volunteers, caregivers and community. Through passion, empathy and creativity, our NYSC team remains engaged in providing quality services to our stakeholders. And to all of you who support NYSC, we thank you for your continued commitment to keeping seniors in our community connected, vibrant and healthy.

Respectfully submitted,



Peter Fuchs
Chairperson,

**Board of Directors** 



**Candace Thomson**Executive Director

#### **VISION**

An accredited, solidly funded organization, recognized as a leader in delivering quality programs and services through dedicated volunteers and strategic partnerships

#### PROJECTS WE ARE WORKING ON

Drive excellence by building a cohesive continuum of service for clients and caregivers

Improve client flow through a comprehensive model of system navigation that does not sacrifice quality

> Review the current Mission, Vision and Values statements and communicate any revisions to all stakeholders

Create a positive, engaging, and productive work culture

Cultivate partnerships and working relationships to strengthen our client care continuum

Foster a culture of Continuous Quality Improvement throughout the organization

Embrace technologies that increase efficiency

#### **MISSION**

Provide programs and services to promote the physical, emotional and social well-being of adults 55+ in our community.

#### STRATEGIC PRIORITIES

Put Our Clients First
Communicate Our Values
Invest in Our Service Providers

Create Partnerships and Integrated Services

Drive Operational Efficiency and Organizational Sustainability

#### **VALUES**

NYSC core values are Compassion, Relationships, Integrity, Safety and Innovation

#### STRATEGIES WE WILL DEPLOY

Connect with our stakeholders

Review and analyze service gaps and client flow to ensure clients get the right service by the right Team at the right time

> Review and consider revision to the Mission, Vision, Values statements

Develop a communication plan

Enhance the workplace
experience for staff members
and volunteers

Continue providing relevant training opportunities

Form and foster partnerships to enhance service, sponsorship and volunteering

Review evaluation tools and optimize efficiency through technology

Meet or exceed accreditation standards

Ensure clients and staff members operate in a safe environment



### **ACTIVE LIVING CENTRE**

A Place for Energy, Creativity and Community



Located at 21 Hendon Ave, the Active Living Centre (ALC) encourages adults 55+ to stay active and socially engaged.

Programs at the ALC include arts and crafts, exercise classes, health and wellness services, lifelong learning classes, multicultural social clubs, recreation and leisure activities, special events, and opportunities for travel.

ALC includes a well-equipped fitness centre and a café, serving up hot breakfasts and lunches from Monday to Friday throughout the year.

#### **FACTS AND FIGURES**

- 81 registered, drop-in programs, health and wellness services per week
- 1,333 older adults were active at the ALC
- 110,588 hours of programs and services were delivered
- 10,850 meals served in The Café
- 72 social opportunities, including 14 day trips, 28 special events and 30 educational workshops
- Culturally specific programs for Chinese, Korean, and Persian communities
- Second Harvest donated and delivered

- 93% of members were able to develop
- programs always met their needs



 "Coffee & Conversation" - a new, member-driven program encourages seniors with English as their second language to practice their English conversational skills and learn Canadian customs in an informal, relaxed, fun and friendly environment.

## What Our Members and Volunteers Say:

"This has truly become my "second home" where friendships and laughter abound!"

- P.A. ALC Member

"I enjoy the work. We are really appreciated as volunteers. I have made new friends and acquaintances and enjoy having something to do with my time. It's like working, without the stress.

- K.S., ALC Volunteer and Member



#### A DAY AWAY CLUB

For the Mind, Body and Soul

A Day Away Club (ADA) caters to seniors dealing with physical fragility and/or cognitive impairment including Alzheimer's disease and other forms of dementia.

We provide them with the opportunity to spend a day in a safe and caring environment participating in activities tailored to meet their needs.

A team of trained and caring staff supervise their daily activities, which include lively group activities, exercises, group dine, arts, crafts and special events.

> ADA also gives caregivers a chance to catch up on errands, meet with friends, or enjoy a much deserved "me" time.

#### **FACTS AND FIGURES**

- 99 individuals attended ADA programs
- 6,820 days of programs were delivered
- On average, each client spent 69 days at ADA

#### **EXPERIENCE SURVEY HIGHLIGHT\***

- Overall impression of program: 71% said it was excellent, 29% said it was good
- When asked how often they feel that they are getting enough physical activity, 62% said all the time; 23% said most of the time; and 15% said not very often.

#### **PROGRAM HIGHLIGHT**

 We were able to expand our day program services to Hesperus Village in Vaughan in January 2019 with capacity to serve 12 clients daily.

# What Our Clients Say:

"Dear day program staff: We so enjoyed the Valentine's Day party. The luncheon was superb. The entertainment provided by Paula was wonderful and it was enjoyable to see people dance. The decorations were festive and cute. Your thoughtfulness, efforts, and cheerful reception are reflections of your caring hearts. It is greatly appreciated."

- Lyla, Daughter of an ADA Client



\*At the end of each year, we conduct a Client/Member Satisfaction Survey to find out how well we are doing our work. The highlights of this survey are shared in our annual report.

#### **CLIENT SERVICES**

Supporting Seniors and Their Families



Our Client Services team makes it easier and safer for seniors to stay in their homes and maintain their independence.

Services provided include: friendly visiting, information and referral, security check, and transportation. For seniors who would benefit from a more structured social environment, the Social Club offers a day of exercise, discussion, and special events with friends.

We recognize that caring for ageing family members can be overwhelming. For caregivers caring for seniors, we offer day and evening caregiver support groups. The sessions help caregivers manage stress

and provide professional and peer support.

#### **FACTS AND FIGURES**

- 1,010 seniors served; most clients lived alone, followed by those who lived with their spouse
- 475 caregivers were supported by delivering 4,277 hours of counselling, education, workshops, and other services
- 12,331 trips were made bringing clients to their medical appointments, social events, and adult day programs

 1,459 face to face friendly visits and 11,364 phone calls were completed

#### **SURVEY HIGHLIGHTS**

- 88% of clients rated their experience with office staff as excellent
- When asked what they most often use the service for, 75% said for medical appointments; 16% said for social reasons, and 8% said for shopping



"Your drivers are absolutely wonderful, every one of them. They are so polite and helpful."

- M.S., Transportation Client





#### IN HOME SERVICES

Making Life Easier at Home and in the Community



In Home services are for homebound and isolated adults and seniors who need help to live safely and independently in their own home or during a hospital stay.

Our certified and friendly Personal Support Workers (PSWs) assist by providing personal care (bathing, dressing, and toileting), light housekeeping, meal preparation, and companionship.

Home support is available 24/7. Seniors may avail themselves of this service for a number of hours or for a specified period of time.



#### **FACTS AND FIGURES**

- 425 clients living in the community received 22,642 hours of personal support
- 37,392 attendant days of in-home services were performed for clients living in any of the three assisted living residential buildings where NYSC delivers service

#### **SURVEY HIGHLIGHTS**

- 70% of clients feel involved and accommodated by their PSWs and staff members
- 97% of clients were satisfied with the services
- 90% of clients said that their PSW's punctuality was good, 93% of clients felt their PSWs were reliable. 95% of clients felt their PSWs were trustworthy. 90% of clients felt their PSWs had the ability to perform their tasks

#### **SURVEY HIGHLIGHT**

- 97% of clients felt that the service was helpful to them
- 90% of clients said they appreciated all of the services

What Our Clients Say:

"You people do such a great job. I don't know where I would be without you guys, all the PSWs do such a great job."

- S.P. In Home Services Client

"Yes indeed, my Mom has really enjoyed the day program on Tuesday and Thursday and as I can use the Wednesday availability to attend my previously arranged tennis commitments, it really is beneficial in attempting to create and enjoy a little of what I would have called my "normal" life.

- Caregiver V.F.



## THE YEAR IN NUMBERS

Active Living Centre	
Clients	1,333
Hours of service delivered	110,588
Volunteers	217
Employees	5

A Day Away Club	
nts 99	
Units ervice 6,820 vered	
unteers 5	
oloyees 10	

Client Services	
Clients	1,010
Days/units of service delivered	29,899
Volunteers	11
Employees	17
	A 1344

In-Home Services	
Clients	425
Days of service delivered Assisted Living	37,392
Hours of service delivered Community	22,642
Volunteers	4
Employees	58



# **GRANTS & FUND RAISING**

#### **TOTAL FUNDS RAISED FOR FY 2018**

#### **GRANTS**

A Day Away Club and office renovation (Sheppard location), Central LHIN	\$40,000.00
Elder Abuse Awareness Workshop, The Ministry for Seniors and Accessibilities	\$8,000.00
Staff Training, Central LHIN	\$18,000.00
Senior Active Living Fair, The Ministry for Seniors and Accessibility	\$2,000.00
Washrooms renovation, New Horizons for Seniors	\$25,000.00
Association of Mature Canadians	\$1056.00

#### **FUND RAISING**

Direct Mail	\$11,035
Fairs and Employee Giving	\$5,504
NYSC Challenge	\$4,523
General Donations	\$13,695

#### **GIFTS IN-KIND**

Impark	\$11,808
Second Harvest1	\$42,480
Event sponsorships	\$3,575

VOLUNTEERS'
CONTRIBUTION
CASH EQUIVALENT: \$413,275.52

Areas Where Volunteers Work	# of Volunteers	Total Hours
Active Living Centre	217	26,486
A Day Away Club	16	1331
Board of Directors	13	174
Central Administration	26	835
Senior Care	22	694
Assisted Living	0	0
TOTAL	294	29,520



## **FUNDING OUR WORK**

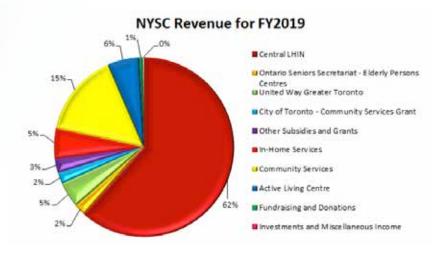
#### Based on March 2019 Audited Financial Statements

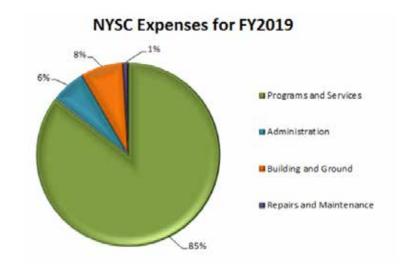
To support our work during the fiscal year ending on March 31st, 2019, we raised funds from a variety of sources:

- Donations from generous individuals and corporations
- Grants from Canadian government and other sources, and
- Special events

REVENUE	\$4,813,47
Central LHIN	\$2,963,251
Ontario Seniors Secretariat - Elderly Persons Centres	\$104,120
United Way Greater Toronto	\$220,221
City of Toronto - Community Services Grant	\$96,941
Other Subsidies and Grants	\$126,374
VHA Home Healthcare	\$260,948
iRide	\$319,451
Community Services	\$410,098
Active Living Centre	\$268,264
Fundraising and Donations	\$35,592
Investments and Miscellaneous Income	\$8,219

EXPENSES	\$4,612,441
Programs and Services	\$3,852,721
Administration	\$285,028
Building and Ground	\$346,410
Repairs and Maintenance	\$41,605
Amortization	\$86,677





### **OUR DONORS**

# Organizations

Actax-Canada & Actax Interactive

Amica at Bayview Gardens Retirement Residence

Amica at Bayview Retirement Residence

avoidprobate.ca

**Bayshore Home Health** 

**BMO** Employee Giving

BrightStar Care of North York

Canada Hearing Centre

Canadian National Railway Company

**Canterbury Place Retirement Residence** 

Cedarhurst Dementia Home Care

Choices

Claremont Retirement Residence

Comfort Keepers

Compu2000

Delmanor Northtown Retirement Residence

Downsizing Diva

Epicure Catering Inc.

Forestview Retirement Residence

Gibson Retirement Residence

Gordon's Estate Services

Hatcher Florist

**Hearing Solutions** 

Heart to Home Meals

Here to Care

**Home Care Supplies** 

Home Instead Seniors Care

Jerrett Funeral Home & Life Celebration Centre

K & H Audiology Inc.

**Kiss the Cook Catering** 

Lansing Retirement Residence

ListenUP Canada

Living Life on the Avenue Retirement Residence

Memory & Company

Mosaic Home Care Ltd.

NHI Nursing and Homemakers Inc.

Older Adult Centres' Association of Ontario

Pawsitive Productions Inc.

Philips Home Healthcare

Philips Lifeline

R.S. Kane Funeral Home

**RBC** Royal Bank of Canada

RE/MAX Unique Inc.-AccessibleHomeFinder.com

RMI Promo Inc.

RPM Academy

Senior Care Connect Inc.

Senior Discovery Tours Inc.

Seniors for Seniors

**Shop Retirement Homes** 

Spectrum Health Care

St Bernard's Retirement Residence

Sunnybrook Health Sciences-St John's

Talbots Canada Corp.

**Teddington Retirement Residence** 

Thesign Construction Management Inc.

**Topcat Downsizing** and Moving

Urban Poling Inc.

Versatile Accessibility

Vertraete Travel

Whole Foods Market

**World Financial Group** 

York Cemetery &

**Visitation Centre** 

80 Sheppard Avenue West Ltd.

### Individuals

Agathoulla Markou

Agnes Wong

Ailene Marcelino

Alan & Sheila Buffin Alanna Decristoforo

Alberta Alton

Alice Nicholson Alice Chou

Alice Tsang Alice Yong

Amanda Feng

& Norman Woo Amanda Slonin

Amy Paul

Ana Fereaud

Andrew & Jane Teasdale

Andrew Marcus Angela Marley

Ann Padmore

Anna Leanore Fereaud

Anna Wai Annelise Bork

Annetta Lau

Anthony Gauci

Antoinette McCabe

Ariela Rojek Arlene Lewis

Arnold Marcus

Barbara Auer

Barbara Levine

Barbara Rogerson

Barrie Li Basu Bose Ben Moshe **Betty Gurland Betty Murphy Betty Phillips** 

Bevon Boothe Bianca Marcus

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Brian Richardson Brian Willick

Carmen De Souza

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Caroleen Brown

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Caterina Valentino Catherine Smith

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Deron Funa

Diana Chan Diana Churchill

Diana Diaz

Dietmar & Kathryn Seelenmayer

Don Beattie

Donna Drummond Doreen Scott

**Dorothy Adair** 

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**Duarte Dupoint** Dyane Lynch

Earl Le Blanc Eileen Neuts

Elizabeth Craig

Elizabeth Khosla Elizabeth Ludgate

Elizabeth Marshall Elizabeth O'Brien

Elvine Jin

Emily Jaarsma Emmanuel & Juliette

Mankowitz **Emmerson Shillngford** 

**Erin Andrews** Esther Cowan Esther Po

Eva Tihanvi Evelyn Lax **Evelyn Wong** 

Fatemah Ghirvanian Felixs Yagudin

Florence Kingston

Florizel Brown

Fong Lee Frances Cappe

Frances DiCarlo

Frances Grant Frances Molleken

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Geneva Shillingford Georgina Johns

**Gerald Bolt** Gisela Van Steen

Gloria Ciccarelli **Grant Bolt** 

Gregg MacDonald Hanxian Hu

Heinz Rimmele Helen Bergman

Helen Chun

Helen Leon Helene Linka Helga Voss

Hilda Moessner Hio Lam Lai Ian Williams



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Patricia Cochran Patricia Merril Patricia Smith Paul & Therese Duchesne Paul Emond Paul Lau Peggy Ellery Peter Chan Peter Fuchs Phyllis Weinrib Poh Lin Liew Pops de Vera Raffy Navarro Ralph Gouda Raymond Dwarte Raymond Kilroy Remilyn Campos **Richard Rogers** Richard Tang Robert Mahalec Roberto Hernandez Ronan Fishman **Rory & Candace Thomson** Rosalie Hatt Rosalina Almonte Rosalind Gyasi Rose Franke Rose Gyasi Rose Kamin **Rosemary Schon** Rosie Leung **Roz Bauer** 

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Rui Lu S. Kathleen Marshall Sadie Madden Sarah Chung Sarah Herlin Sean Rov Seemoir Ho Selma Opler Shahideh Baghai Shannon Ryan-Neal Sharon Gold Sheena Abevsinghe Shem Shillingford Sheryl Adelkind Shevon Northcott Shirley Clinkard **Shirley Grant Shirley Hutchison** Shirley Murray Siavash Mihandar Sidney Assor Sin Lee Siu Bing Lee Soheila Mahbod Sonya Murray Sooyeon Kim

Sophie Gatsos Soraya Mohamed Stacey Grammick Stacy Chung Stacy Hilliman Stanley Glazer Stella Ip Stephen Chow Stephen Hopf Stephen Steele Stephnie Dowrich Sue Tiffin Sunny Chiu Susan Stevens Susan Walsh Suzanne Farache Svetlana Kobiashvili Tamar Shapiro **Timothy Pellew** Tom & Linda Ratai Tom Mcl ean Toshiko Kikuta Tracey Woo Vanessa D'Costa Vidya Budhram Johnston Vivian Wu

Warren Chan Wendy Francis William Carlos William Hagan William King William Krever William Tvnkaluk Winston & Mildred Theobalds Wladyslaw Alexander Yan Liu Yang Im Kim Yolanda Perez Youn Hwan Kim Young-Chang Kim Yvon Morency Zarrena Vasquez

There's always room for more...









# FY 2019 ONTARIO VOLUNTEER SERVICE AWARDS

**20 YEARS** 

Patricia Smith Irma Feldheim

**15 YEARS** 

MADELAINE HARE

**10 YEARS** 

MARILYN JOHNS
DAVID MCLIMONT
MOHAMMAD ZAMANY

**5 YEARS** 

GLENDA HONEYMAN
SHEENA ABEYSINGHE

DIETMAR SEELENMAYER

Siavash Mihander Ozra Agha-Zadeh

Asghar Kasiri

Sylvia Ip

WENDY FRANCIS
LLOYD SELLERS
KIRSTY WYMANT

PERVIN KHORY

Kerri Whyte

Raisa Zonis

FOROUZANDEH IZADI

### STAFF SERVICE AWARDS

**20 YEARS** 

MEE LING CHEUNG

**15 YEARS** 

LENNY CULASING

**10 YEARS** 

HELEN BERGMAN
GARY FISHLOCK

Antonina Gutierrez

Irenea Javier

SHANNON RYAN-NEAL

KING WONG

#### **5 YEARS**

JAMES ALLICOCK

# WAYS YOU CAN Help

"You make a living by what you get.

You make a life by what you give."

- Winston Churchill

There are so many ways that you can make a difference in the lives of the people we support.

One way is to host your own fund raising event.

Do you love to bake? You can do a bake sale.

Are you downsizing? Sell the items you don't need and donate the proceeds to NYSC. Are you celebrating your birthday, graduation or other special events? You can order insert cards from us to give to your guests to make a donation to NYSC.

The possibilities are endless; and we are happy to help you get started. Even the small things can make big difference!

To learn more, contact the Development Coordinator at:

416 733.4111 Ext 221 or visit www.nyseniors.org/getinvolved





### **ACTIVE LIVING CENTRE & VOLUNTEER SERVICES**

21 Hendon Avenue, North York, ON M2M 4G8 Tel (416) 733-4111 Fax (416) 733-1858

# A DAY AWAY CLUB & SENIOR CARE

80 Sheppard Avenue W. North York, ON M2N 1M2 Tel (416) 733-4111 Fax (416) 225-9867

nyseniors.org activelivingcentre.org email@nyseniors.org









Charitable # 11906 2545 RR0001

# Enhancing Lives

North York Seniors Centre operates with funding from:



La voix des centres pour ainés















# BOARD OF DIRECTORS

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VICE CHAIRPERSON
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**Secretary** Ann Padmore

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